



NJLM Virtual Conference 105<sup>th</sup> Annual  
November 16-20  
#njleague



New Jersey State League of Municipalities

# Annual Report



Michael F. Cerra,  
Executive Director,  
New Jersey State  
League of Municipalities

# 2020

**E**ach year, this report looks at familiar challenges, but 2020 was nothing like a typical year. It gave us more opportunities than ever to work together toward a common goal of helping New Jersey's municipalities through one of the most challenging times in League history.

As each of our member municipalities struggled through moving safely to a virtual environment, we have advocated on their behalf in Trenton and Washington to secure much-needed fiscal security. We aren't through the woods yet, but our #MunisCount campaign in New Jersey and the National League of Cities' #CitiesCount campaign highlighted the needs of local governments.

As League President Jim Perry took office last November, he knew there were challenges before us. But none of us imagined that our biggest challenge would emerge from the COVID-19 public health crisis. Transitions in the Executive Director and Assistant Executive Director offices, as well as the addition of two new staff members and the retirement of a longtime asset to the Legislative team have taken place in the "new normal." We thank Michael J. Darcy, CAE, for his years of service and appreciate his work through a demanding changing of the guard.

This new decade has developed into an entirely new chapter in the story of the League of Municipalities. We've restructured our team to serve you better, creating new director positions

covering finance, the League Conference, and communications/marketing/technology. With this reorganization and utilizing our hundreds of years of combined local government experience, we look forward to continue building relationships with our members through good times and tough times alike.

Inside the League, every department has adapted to the unique demands of pandemic life. From turning on a dime to plan and carry out a successful virtual conference to securing special clearance to testify in front of committees at the state-house, we've started this new decade with many new ways of meeting our mission. We'll continue this support each day through our outreach tools including seminars, the website, our newsletters, and League magazine along with our legal and legislative efforts.

Moving into a new year, we all hope to leave behind the hardest parts of the pandemic—fiscal issues and high human impact being just two. But we also hope to grow from the seeds we've planted this year in terms of mutual support, technological advances, and the enduring spirit of community service that fortifies and sustains the League and its members.

**LEGAL**

**Municipal Administrator Removal Process Considerations**

**Q** Our municipal administrator has been with us for a little over four years and is beginning the second year of a three-year employment agreement. However, things have not been working out and we are looking to part ways. Is there anything we need to consider before moving on from our administrator, such as tenure rights? And, how does the employment agreement affect our ability to remove the administrator from the position?

**A** The municipal administrator position has not yet been set as a municipal clerk, tax collector, or chief financial officer would. Administrators are hired at will, meaning they can be removed from their position at any time. There are, however, certain conditions that must be met before proceeding with a municipal administrator with special conditions necessary for the immediate removal.

From N.J.S.A. 10:26-1.18 requires a 121 vote of the governing body on a resolution covering the administrator. The resolution of removal becomes effective three months after its adoption. This effectively overrides the administrator with three months notice of termination and allows the administrator to remain in the position for that time.

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### Legal

The League has been busy advocating for municipalities in the courts this past year. Our legal department, led by Counsel William Kearns, Deputy Counsel Trishka Cecil Waterbury, and Associate General Counsel Frank Marshall, participated in various amicus interventions in 2020 before both the New Jersey Appellate Division and Supreme

Court. The legal matters at issue were diverse but most often these matters involved OPRA in some way or another.

The League participates in these cases because they have statewide impact and municipal interests are well served by our involvement.

In addition to our amicus work, the League’s legal department continues to act as a helpful resource to municipal attorneys. We act as a clearinghouse for ideas and practices and monitor and report on important court decisions at the state and federal level that impact our members. Attorneys must continually adapt to a changing legal landscape and our legal department is a strong resource to help them in this task.

Outside of the court context, our legal department continues to create useful resource material. This includes various publications offered by the League, contributing to the League magazine with articles on particular areas of interest, and writing blog posts to outline new laws and regulations.

In addition to this, the legal department maintains the League’s ordinance and resolution library. This library is a valuable tool for municipal attorneys, elected officials, and others as it allows users to see how other municipalities have solved problems helping them to better address their own.

The League’s legal department also works on legislative and regulatory advocacy—working closely with members of the League’s legislative staff to provide analysis on legislative affairs. The League’s Associate General Counsel frequently represents the League and municipal interests as a stakeholder on a variety of issues before the State’s regulatory bodies.

### Legislative

This year League President James J. Perry Sr., Committeeman, Hardwick, dealt with unprecedented challenges that demanded a shift in the way the League approaches legislative issues. His ongoing efforts took place remotely, but consistently and with success.

January and February were typical months at the State House. Then in March, like everything else in 2020, things changed. The Legislators’ focus swiftly changed to addressing issues related to and involving the pandemic. Meetings became virtual. Legislation moved quickly to react to the changing environment COVID created. The League’s Government Affairs team rapidly responded as well, rolling out information on the Town Crier Blog on Gov. Phil Murphy’s Executive Orders along with responses to Division of Local Government Services Notices explaining the shifts in budgeting and taxes for this complicated year.

Upon Mike Cerra’s promotion to NJLM Executive Director, Lori Buckelew was named the new Assistant Director and Director of Government Affairs. In November the League saluted stalwart Senior Analyst Jon Moran as he headed into retirement after 34 years of service to the Legislative Team. Before he left, he helped guide new Legislative Analysts Paul Penna and Andrew LaFevre, who join Associate Legal Counsel Frank Marshall, and Legislative Administrator Ciara Bradley.

The first League Legislative Committee meeting was in person, subsequently the committee meetings were conducted virtually to continue the communications between the Legislative Team and membership.

The League leadership and staff met as often as possible with the Administration, including daily and weekly COVID-related briefings. Their communications included in-person and distance meetings with the Governor, the Senate president, the Speaker of the General Assembly, and a number of cabinet officials.

The Assembly is still meeting virtually, The Senate is holding in-person hearings for which the League’s Legislative team registers to testify in advance. We are only allowed in the hearing room if testifying, but we have consistently followed proceedings digitally and actively followed up with legislators utilizing many means of communications. NJLM’s Legislative team focused on COVID and non-COVID issues of importance to local governments, serving as an active voice for local officials on topics including:



**COVID Borrowing Bill:** Explained by DLGS LFN 2020-24, Coronavirus Relief Bond Law allows municipalities and counties to issue special emergency appropriations for the loss of revenue and/or unanticipated expenses directly attributable to the COVID-19 pandemic. In addition to this, the law also permits the DLGS Director to issue guidance on the calculation of anticipated revenue for the 2021 budget year.

Recently the legislature has started considering non-COVID-related legislation.

Moving forward the League will continue to watch legislation important to local governments including:

**Hospital bill:** After making their way through committee, A-1135 and the Senate Committee Substitute for S-357 and S-624 have appeared on the voting session agendas. This legislation stems from a tax court decision which brought to light how the business model for modern hospitals does not comport with the original public policy reasons for exempting non-profit hospitals from property taxes. While the League is supportive of a legislative solution to the issue, we do not believe that these bills provide a proper solution. Progress still needs to be made to ensure appropriate legislation is adopted.

**Cannabis implementation:** We will continue to watch the developing legislation to ensure local governments have a voice and a tax benefit from the legalization of recreational marijuana for those over age 21.

Our Government Affairs staff is always eager to hear from you to better serve you and your municipality. Please contact them with your questions, comments, and ideas.



## Washington

Our nation is strongest when all levels of government work together to protect and advance the priorities of our communities and residents. Throughout the year, as in the past, League Staff Attorney Frank Marshall carefully monitors US Supreme Court cases on issues ranging from internet sales taxes to public employee agency shop requirements, as well as federal regulatory proposals.

These included FCC proposals that would supersede local broadband deployment authority and proposals to regulate the usage of personal drones which would eliminate or severely restrict state and local prerogatives.

In early February, President Perry and League staff members joined leaders and staff from more than 30 other state municipal leagues for a day of meetings on Capitol Hill in the offices of our respective U.S. Senators and Representatives. This event was organized by our federal partner, the National League of Cities (NLC), with a sharp focus on Infrastructure needs and Infrastructure funding, Clean Water State Revolving Fund reauthorization, and National Flood Insurance Program reauthorization.

And then, the world changed and a new priority appeared. But others still remained.

## Gateway Project

**Tunnel Replacement and Repair:** In early March, U.S. Department of Transportation (USDOT) Secretary Elaine Chao said that three hurdles remain to be cleared before a Gateway Tunnel start. A decision on the project's eligibility for Capital Investment Grant (CIG) funding will be the last of those. But USDOT will not consider funding before an Environmental Impact Statement (EIS) is released by the Federal Railroad Administration (FRA). The Secretary told the Senate Appropriations Committee that the project's Federal Transit Agency (FTA) rating will need to improve before that.

**Portal Bridge Replacement:** On this aspect of the project, at least, we have made progress. In May, the FRA awarded NJ Transit and Amtrak \$91.5 million for the project. And in June, the Federal Transit Administration qualified the project for an additional \$766.5 million. In addition, the State of New Jersey has committed to spend \$600 million for the local share, which will be funded through the Transportation Trust Fund. Then, in July, NJ Transit's Board of Directors approved a project development agreement with Amtrak, moving the Portal Bridge replacement project one step closer to a start. The project, which is expected to cost \$1.8 billion, is now scheduled to begin in 2021 either in the late Spring or early Summer.

Thanks go out to our Federal delegation, to Governor Murphy, and to all of you who continue to advocate for federal support for a project so crucial to our national economy.

## Infrastructure Investment Reauthorization

In June, New Jersey Congressman Frank Pallone and other members of the House leadership team introduced the Investing in a New Vision for the Environment and Surface Transportation (INVEST) in America Act. Among other provisions, the bill would dedicate \$19 billion, over five years, in Local Aid.

And, it would enact reforms to enhance State-Local coordination in order to ‘improve the flow of funds’ to local units of all sizes. Also included in the proposal is \$250 million for complete streets. The total package would authorize \$1.5 trillion over five years—an average of \$300 billion a year, with some of the funding front-loaded in the Federal government’s upcoming (FY 2021) Fiscal Year. That would make available to states, municipalities, tribal governments, U.S. territories, and transit agencies \$83.1 billion in FY ’21 for COVID Response and Recovery. An additional \$22 billion would be made available, beginning on October 1, in capital support to compensate for lost revenues.

We appreciate the work done by Congressman Pallone, and by Senators Menendez and Booker on this priority. And we are grateful for the advocacy of President Perry, and of Past Presidents and Mayors Brian Wahler and Tim McDonough, on behalf of New Jersey municipalities.

### COVID Crisis Assistance

Congress passed the \$8.3 billion Coronavirus Preparedness and Response Supplemental Appropriation Act on March 5. It was signed into law the following day. That bill included no assistance for state or local governments.

On March 18, Congress passed the \$192 billion Families First Coronavirus Response Act. It was signed into law that night. That bill included no assistance for state or local governments.

On March 27, Congress passed the \$1.7 trillion Coronavirus Aid, Relief, and Economic Security Act (CARES). That Act included a \$150 billion Coronavirus Relief Fund, which provided some assistance to cover some COVID related costs for the 50 states, and to any local government with a population of at least 500,000. That limitation denied aid to all 565 New Jersey municipalities and to 12 of the State’s 21 counties.

On April 23, Congress passed the \$321 billion Payroll Protection Plan and Healthcare Enhancement Act. Up until the day it was passed, Congressional negotiators, and our federal partners at the National League of Cities (NLC), were working to include in that bill funding for small and mid-sized local governments, and additional, flexible funding for the States. But the final compromise included no assistance for state or local governments.

In early July, the Payroll Protection Plan was extended until August 8.

All of those bills addressed important priorities. But none of them prioritized the impact of the pandemic on municipalities. Throughout this crisis, New Jersey’s Congressional Delegation has played a leading role in ongoing efforts to send a lifeline to

New Jersey municipalities. All local governments urgently need direct federal funding to continue to fight COVID-19 and protect their residents.

In June, NLC hosted a ‘Protecting and Growing America’s Economic Recovery’ virtual Hill briefing, part of NLC’s ongoing ‘Cities Are Essential’ campaign, which looks to convince Congress that a swift and certain recovery will only be possible if all municipalities get the support they need from the Federal government. We want to thank Senator Bob Menendez for participating in the briefing, and for all he is doing to advance the SMART bill—a strong, bipartisan effort to advance state and local aid. We also want to thank NLC for inviting NJLM Executive Board Member and Somerdale Mayor Gary Passanante to ask Senator Menendez some of the questions that are on the minds of local officials all around New Jersey, and across the Nation.

The League, along with our national partners at the NLC, continues to push direct financial aid to local governments in the next legislative response to the economic impact of the Coronavirus.

### 2020 Census

Throughout the year, we have joined you in promoting citizen response during the 2020 Census. To be blunt about it, the U.S. Census is all about two things: Money and Power. Every one of your citizens who remains uncounted is a missed opportunity. And every missed opportunity is a bonus for those living elsewhere. The pandemic made this decade’s census more challenging than ever.

### Labor Relations



The League’s Labor Relations Advisory Service is conducted by the League’s Labor Relations Counsel, Joseph Hannon of the firm Genova Burns LLC.

Joseph Hannon is available to respond to a broad range of public employer labor and employment law questions as a telephone or email service of the League. Inquiries to the League Labor Advisory Service over the years have included

issues like the interest arbitration reforms and the 2% cap on awards under the 45-day “rocket docket,” impacts of sunseting Chapter 78, furloughs and temporary layoffs, health benefit and pension reforms, and perennial problems municipalities face in police and fire and civilian collective negotiations, Public Employment Relations Commission unfair practices and representation matters, Shared Service Issues, Civil Service issues, FMLA and NJFLA issues, FLSA and wage and hour issues, Americans with Disabilities Act issues, and Equal Employment Opportunity and New Jersey Law Against Discrimination issues.

As part of the Labor Relations Advisory Service, Genova Burns provides expert attorney presentations at several League seminars throughout the year and during the Annual Conference.

	Members	Non-Members	Quantity
2019 NEWLY ELECTED OFFICIALS' HANDBOOK - Primer for Local Elected Officials - Instructional materials for elected officials	\$10	\$10	
Americans with Disabilities Act (ADA)	\$10	\$10	
2018 Municipal Directory - Contains contact info including contact information for NJ's 567 municipalities. ** Print and PDF versions available in March	\$10	\$10	
New Jersey Municipalities Magazine - Annual Subscription (9 issues)	\$25	\$30	
No Worker Priority Collection - Resumes Request from Elected Officials	\$10	\$10	
Local Public Contracts Law Series 1 (2016)	\$60	\$70	
Local Public Contracts Law Series 2 - Primer on Competitive Contracting (2017)	\$60	\$70	
Open Public Meetings Act (OPMA) - Guide under the Right to Know Law	\$12	\$14	
Open Public Meetings Act (OPMA) - Guide to the Sunshine Law (2016)	\$10	\$10	
A History of Municipal Government - A historical story and new industry perspective	\$12	\$14	
Practice Act - No Disposal Charter Law	\$12	\$12	
NJ 3 Traditional Forms of Government - Towns, Villages, Boroughs and Cities	\$12	\$12	
Local Government Ethics Law (2016)	\$12	\$12	
Police & Fire Labor Code Service - Tracks trends in public and the contract enforcement	Full Service	Full Service	
Police Labor Code Service - ELECTRONIC	Print Only	Print Only	
Fire Labor Code Service - ELECTRONIC	Print Only	Print Only	
2019 Salary Survey - Salaries for selected municipal positions, elected officials and executive positions	\$40	\$40	
NOT PUBLISHED: POLICERS with 90,000 (2019) (one edition coming in fall 2020)	\$12	\$14	
LICENSED VOLUME 1 - Absence Pay, Public Safety, Coverage & Renewal	\$40	\$40	
LICENSED VOLUME 2 - Absence Pay and Public Safety Practices (2016)	\$40	\$40	
LICENSED VOLUME 3 - Drug & Car Licensing Fees, License Renewal Fees, Garage Sale, Pet Adoption and Auction Fees (2016)	\$40	\$40	
LICENSED TIME OFFER - License Volume 1, 2 & 3 at a discounted price!	\$120	\$120	
LICENSED VOLUME 4 - Municipal Parking Fees & Fees (2016)	\$40	\$40	
License Summary for 2016	\$40	\$40	
Departmental Operations (D.O.) - Examines factors that contributed to Departmental	\$10	\$10	

## Bureau of Municipal Information

Every year there are municipal emergencies. But they are typically short-lived moments followed by focused recovery efforts. The ongoing demands for information and support in the face of the pandemic has proven decisively the ongoing value of services provided

by the Bureau of Municipal Information.

In 2020 the League continued to offer the online Ordinance and Shared Service Libraries, a valuable service providing a sampling of enacted ordinances and shared services agreements from across the state on over 70 topics. The libraries may be accessed on the League’s website and are searchable by keyword.

The Bureau features resource pages for over 20 topics on the League website, including a COVID-19 Resource page. Other pages include critical subject information such as legislation pertaining to hot topics and their history, as well as updates via the News Flashes and links to pertinent resources and recent news articles. The Finance Center, Social Media Resource Center, and Bureau Reference Desk are just a part of the collection of information on matters of importance to municipalities.

The League also offers a diverse listing of publications, most of which are digital and include valuable data in Microsoft Excel spreadsheets.

@ Visit the Bureau online at [www.njlm.org/bureau](http://www.njlm.org/bureau).



## New Jersey Municipalities Magazine

Meeting the needs of readers dealing with a “new normal,” *New Jersey Municipalities* added on to its longtime schedule of 9 issues per year published monthly October through June. In August, a special issue of the magazine with an in-depth focus on municipalities during

COVID-19 was sent to subscribers and posted at the NJLM website for free viewing. The first issue under new Editor-in-Chief Mike Cerra was a unique and effective spotlight on the special needs of communities during this crisis. Throughout the year, dealing with the demands created by COVID-19 will continue to be a focus of the magazine.

One of the many unfortunate results of the pandemic was a scaled down celebration of the ratification of the 19th Amendment, giving women the right to vote. Each month through the Summer issue, *NJ Municipalities* was proud to highlight the people and events marking this celebration. The March issue was purple for suffrage and the issue’s special section on the history of suffrage and the ongoing efforts for women in local, state, and federal government serve as an inspiration to us all. We appreciate the thoughtful pieces sent in by those who have and continue to advance the role of women in local government.

While interaction was severely limited, the second annual NJ Local Government Week was a success online and featured in the magazine. Special focus and cover placement in the April issue recognized this year’s Show Off Your City contest winner, Hope Township, as well as the dozens and dozens of towns earning honorable mention. For 2021, we hope to create a time capsule, preserving the moments that have made this pandemic period so extraordinary.

Monthly issues distributed from October through June continue to educate and inform more than 6,300 readers and an estimated 19,000 pass-along readership as a platform and information resource.

The magazine is...

- Fueled by insightful editorial and advertising contributions from League members from all regions of New Jersey and their operational partners, as well as state commissioners and other experts.

- Delivering a wide range of stories to managers and policy-makers including special focus sections on topics ranging from water infrastructure to tourism.
- Designed for easy navigation and visual interest.
- Environmentally and socially responsible in its operations, printing on industry-leading, environmentally responsible papers that use 10% post-consumer waste and FSC chain of custody certification.
- Created with print and digital readers in mind, with a growing publication archive in an electronic format based on the League's website.

@As always, we welcome your calls, ideas, and articles for our premier publication. Contact the magazine's Managing Editor Amy Spiezio at 609-695-3481, Ext. 123, or NJM@njlm.org to contribute an article or to learn more. [www.njlm.org/magazine](http://www.njlm.org/magazine)

### Training and In-Service Programs

# NJLM Events

The League works cohesively with numerous accreditation bodies representing 20 government licenses.

2020 brought challenges in the seminar world with the rise of COVID-19, but NJLM continued to successfully present programs that broaden, deepen, and increase knowledge and skills of municipal personnel in various professions while collaborating with our Affiliate Groups. The One Day Mini Conference was transitioned to three-day online conference with 12 different educational sessions offered and many of our traditional in person events were also transitioned to online webinars that our members could still attend and earn credit in the midst of a pandemic.

Approved continuing education programs serve as a cost-effective way for municipal professionals to maintain their respective state licenses. The League works cohesively with numerous accreditation bodies representing 20 government licenses, including Continuing Legal Education for New Jersey and Pennsylvania Attorneys, Municipal Licensees, Tax Assessors, Recycling Coordinators, Planning and Zoning Board Secretaries, Zoning Officials, Land Use Administrators, and Professional Engineers and Land Surveyors.

In addition to the Annual Conference, the League offered about 20 professional development seminars and webinars, educating more than 2,000 attendees in 2019/2020.

Highlights included:

- Orientation for Newly Elected, Reelected, and Experienced Official

- Budgeting for the Elected Official: Everything you Need to Know to Create, Balance, and Approve Your Municipalities' Budget
- Preventing Sexual Harassment in Your Workplace
- The Online Mini Conference
- Personnel Issues During COVID-19
- Prepping For Labor Negotiations: Who Needs to be Involved, What's Negotiable, and the Expected Costs
- The Kaleidoscope of Ethics Webinar

@For more information on the League's upcoming seminars and webinars, visit [www.njlm.org/Seminars](http://www.njlm.org/Seminars) or contact Danielle Holland-Htut, Continuing Education/Special Programs Manager at 609-695-3481, Ext. 118, or [dholland@njlm.org](mailto:dholland@njlm.org).

### Annual Conference



Moving into the 2020s required a double dose of Conference planning. In the pre-pandemic days last winter, plans were moving full-steam ahead for a 105th Annual League Conference in Atlantic City. Taking the safety of our members, vendors, and other attendees as our highest concern, the decision was made to reposition this year's event as a virtual conference.

Setting to work to recreate 100 years of in-person events with a five-day digital meeting required vast amounts of planning and endless cooperation on the part of speakers, moderators, League staff—particularly Taran Samhammer, Kristin Lawrence, and Danielle Holland-Htut—and vendors.

The event committed to continuing the legacy of stellar education, networking, and exhibitor experiences, providing the raw information that municipal leaders take back to find the way forward for their communities. It also ensured that licensed municipal professionals would be able to keep their certifications up to date—one less worry in a worrisome time. In the end, the Virtual Conference drew more than 4,000 attendees and nearly 150 exhibitors for a celebration of innovative ideas and solutions to our State’s challenges.

The NJLM Annual Conference remains the largest municipal conference in the country and a critical mainstay in the portfolio of services provided by the League.

Even with the digital platform’s yearlong access, pre-registration for the event remained just \$55, the most affordable way for municipal officials to gain new solutions to both the perennial issues and evolving challenges. It is also the most cost effective way for licensed and certified professionals to receive continuing education credits vital to maintaining their licensure. Some of the features of this year’s conference were:

- 75 League educational sessions from NJLM and its Affiliate organizations and 12 Exhibitor Learning sessions produced by vendors.
- Sessions that highlighted creativity in municipal thinking.
- Primers for newly elected governing body members.
- Sessions focused on ethics training, personnel, and leadership.
- Sessions that explored municipalities’ use of new technology.
- Information on economic development, planning, management, and initiatives coming from State government.
- Coffee Chats with State leadership.
- A keynote address by Governor Phil Murphy.
- Ongoing access to sessions and Exhibitor booths through November 2021.

The conference is also a chance to award special recognition to local officials’ dedication to public service and the work of their colleagues in municipal government across the state.

We hope to return to Atlantic City and the invigorating environment of an in-person event, but this year has helped us learn more about what our delegates and exhibitors want. We are proud to have delivered just that.

## NJLM Education Foundation (NJLMEF)



*Promoting Innovation in Municipal Government*

The Foundation continues to publish a series of white papers on a wide range of issues that impact New Jersey local government.

These papers offer a deeper understanding of the specific issues explored. All Foundation publications are available for free download at the foundation website.

To capitalize on years of experience piloting the youth and family literacy Mayors Book Club program, the Foundation continues to offer the manual, “Planning and Participating in a Mayors Book Club” and distributed it to mayors at the Annual Conference. The manual was written by Dr. Vicki Cohen, Fairleigh Dickenson University, and edited by Foundation President Timothy McDonough, Mayor, Hope. The manual is also available for free download from the Foundation’s webpage [www.njlmef.org](http://www.njlmef.org)

In 2020 the Foundation continued the administration of the Michael A. Pane Memorial Fund. The Fund awards an honorarium to a local government professional (attorney, engineer, or planner) who personifies outstanding ability, integrity, and ethics in his or her dealings with local governments.

## NJLM Education Foundation Board

**Timothy C. McDonough**, President; Mayor, Hope Township; Past President, NJLM

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## 222 West State Street Urban Renewal Corp. Board of Trustees

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## Membership and Finance

The League is completing its 105th year of service to the municipalities of New Jersey. Our membership currently includes 564 municipalities in the State of New Jersey. The League's fiscal year runs from July 1 to June 30. The budget under which the League currently operates is set forth on this page. 

## 2020/2021 Adopted Budget

### INCOME

Appropriation of Prior Cash Balance . . . . .	\$776,021
Membership Dues . . . . .	\$676,242
Magazine . . . . .	\$313,757
Annual Conference . . . . .	\$1,268,833
Interest . . . . .	\$57,060
Publications . . . . .	\$44,800
Seminars . . . . .	\$115,117
Miscellaneous Receipts . . . . .	\$4,500
Internet Advertising . . . . .	\$180,000
Sub-Leases Base Rent . . . . .	\$143,637
Sub-Leases Expense Rent . . . . .	\$104,362
Sub-Leases Parking Space Rental . . . . .	\$34,766
Corporate Supporters . . . . .	\$66,000
Grant Station Subscription . . . . .	\$400
Employee Medical Contributions . . . . .	\$80,000
<b>Total . . . . .</b>	<b>\$3,865,495</b>

### EXPENSE

Salaries . . . . .	\$1,339,044
Social Security & Medicare . . . . .	\$102,437
Pension Employer Portion . . . . .	\$180,000
Disability Insurance . . . . .	\$1,500
Medical Benefits . . . . .	\$422,000
Workers Compensation Ins. . . . .	\$4,500
Unemployment Compensation Insurance . . . . .	\$0
Automobile . . . . .	\$11,548
Magazine . . . . .	\$179,546
Office Expense . . . . .	\$27,000
Legislative . . . . .	\$44,500
Conference . . . . .	\$574,000
Meetings/Training . . . . .	\$39,000
Postage . . . . .	\$34,000
Equipment Payments . . . . .	\$17,000
Maintenance on Equip. . . . .	\$4,000
Printing . . . . .	\$13,500
Books, Subscriptions . . . . .	\$3,500
Grant Station Subscription Expense . . . . .	\$235
Seminars . . . . .	\$62,485
Telephone . . . . .	\$13,000
Audit . . . . .	\$8,600
Legal] . . . . .	\$99,100
Insurance & Bond Premium . . . . .	\$37,000
National League of Cities . . . . .	\$36,000
Temporary Help . . . . .	\$5,800
Technology . . . . .	\$43,000
Internet Web Maintenance . . . . .	\$10,000
Photocopying . . . . .	\$5,000
Scholarships . . . . .	\$3,000
222 Base Rent . . . . .	\$373,733
222 Expense Rent . . . . .	\$160,400
Commission Leasing . . . . .	\$4,533
Online Ordinance Shared Services . . . . .	\$2,100
Tuition Reimbursement . . . . .	\$4,434
<b>Total . . . . .</b>	<b>\$3,865,495</b>