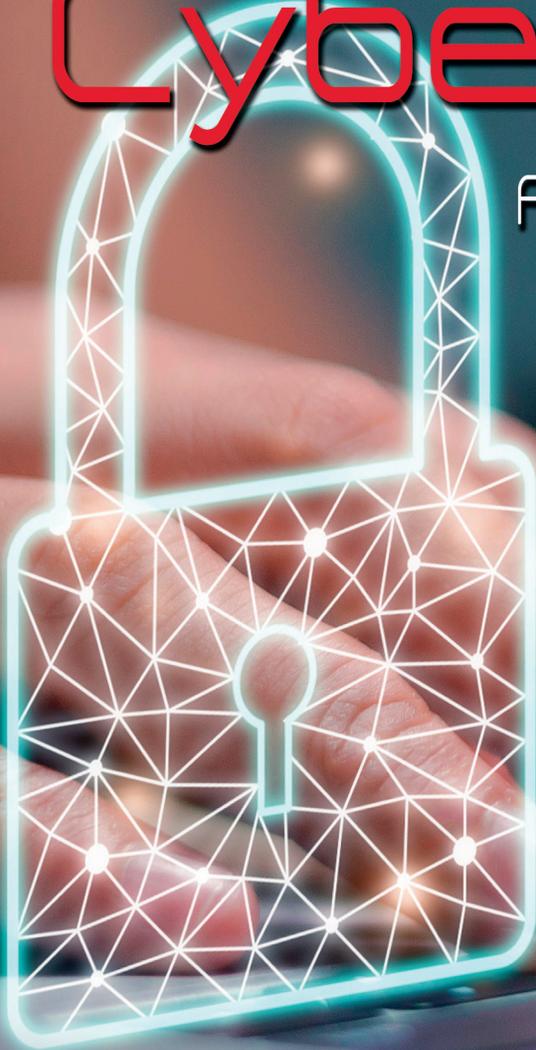


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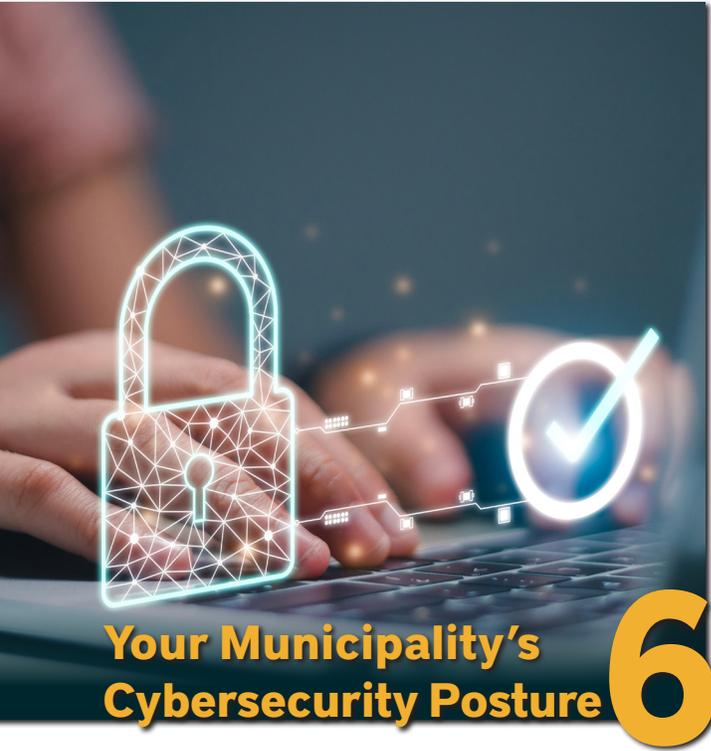
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## Patience May Be a Virtue, But So Can Diligence

There’s an old proverb, “good things come to those who wait.” Change is often incremental, as we witnessed with the recent passage of the long-overdue reforms to the Open Public Records Act (OPRA.) This followed years of debate over the Act and the reform does not lessen transparency (despite what you may have read elsewhere) but addresses shortcomings in the original Act that negatively impacted public agencies.

Yes, local officials needed to be patient to achieve these reforms, but it was the years of sustained diligence of elected and appointed officials that demonstrated that reform and modernization was needed. And the results, so far, look good.

The new OPRA reform law was effective as of September 3. The League’s two Lunch and Learn events in June had over 800 participants and the August 28 educational webinar had over 700 participants. There is clearly a strong desire to learn the facts of the new law.

Working together, we can do important work that helps local governments around the state. The recent turnout in Trenton illustrates that perfectly. Local leaders shared their insights with

Legislators and after some hard work and campaigning, the Legislature passed the OPRA reform bill and Governor Murphy has signed it.

But there’s so much more to do, and we’ll need patience, diligence, and hard work. As we tackle the issue of privacy, municipalities around the state we will also fight for maximum cybersecurity. This month a series of articles tackles the topic providing insights into what local government officials need to consider ensuring that, as Marc Pfeiffer notes, your security control environment is adequate, and your incident response and recovery plan is sound (see page 6).

Other considerations include the importance of strong passwords, as documented by Robert McQueen (see page 24), and the importance of a business continuity plan as described by Michael T. Geraghty, Director, New Jersey Cybersecurity & Communications Integration Cell (NJCCIC); State of NJ - Chief Information Security Officer, NJ Office of Homeland Security and Preparedness (page 22).

Also, don’t miss our Conference Preview. If you haven’t already registered, now’s the time to reserve your place at the must-attend gathering of New Jersey’s local government officials. [↗](#)

*Michael Cerra*

“  
**Don’t miss our  
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# What is Your Municipality's Cybersecurity Posture?

What Elected Officials and CAOs Need to Know About Technology Fitness Part 18

*Marc Pfeiffer, Sr. Policy Fellow and Associate Director,  
Bloustein Local Center for Urban Policy Research, Rutgers University*



**W**hen it comes to cybersecurity, there are no easy or perfect solutions because the threats constantly evolve. The goals, however, are twofold. The first is to ensure that your security control environment is adequate to meet the risks your municipality faces. The second is that you have a sound incident response and recovery plan. This article focuses on controls, i.e., the practices and technology used to protect your digital environment. We will cover preparing for a security incident in a future article.

There is no one-size-fits-all set of controls for every technology environment. Just being online requires a minimum level of tech-environment awareness. Recent news reports of the chaos created by hacker intrusions and technology supplier errors make that clear. In some cases, cyber insurance providers mandate that minimum standards or specific services be included in your control environment.

**The key is to be proactive. Just as you wouldn't let just anyone wander into your home, don't inadvertently leave your IT infrastructure "unlocked."**

### Too Many Choices

There are many frameworks, schemas, risk control models, certification programs, and other approaches to guide (and sometimes confuse) technologists about the choices they make. They are important resources. It is also critical that elected officials and senior managers understand how well-prepared your organization is to deal with threats.

There may be disagreements between experts on what solutions should be used. These disagreements are often tempered by budget considerations. These discussions are critical, and organizations need to have them. That's where your tech expert team should step in.

There are many ways to define these controls. They include the minimum standards you need to

meet along with the tools and practices required to meet them. They will be driven by your agency's budget, your exposure to risks, and the sophistication of your plans to recover from a successful attack. Things can go upside down very quickly; assuming it will not happen to you is irresponsible.

This is why you must have confidence and trust in your tech expert.

### What to Ask the Tech Team

The following sidebar, Cybersecurity Control Practice Minimums, showing groupings representing the importance of each of the controls relative to one another.



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## Cybersecurity Control Practice Minimums

### Can't Live Without Them:

- Secured, encrypted, and routinely tested backups.
- Employee cybersecurity awareness training and phishing testing looking for social engineering vulnerabilities.
- Cyber incident response plans (When were they last tested?).
- Multifactor authentication (MFA) for remote access to your network and for privileged or administrator access.

### If Not Done Well, We Are At Serious Risk:

- Use automated filtering to look for malicious content in incoming email, web content, and network traffic.
- Privileged access management to ensure workers only have access to the services they must use.
- Monitoring of all devices that are physically connected to the network (aka, endpoint detection and response).
- Ongoing patch and vulnerability management (i.e., making sure software is up-to-date and device access points are secure).

### It's Hard to Get These Right:

- Ensuring that device configurations are as secure as possible (aka, hardening) to prevent intrusion.
- Logging and monitoring of network traffic to identify suspicious activity (if they get in, you want to detect them).
- Replacing or protecting older, but critical hardware and software that cannot be upgraded to current standards
- Managing digital supply chain cyber risks (ensuring that your service providers are keeping their products and services secure).



The practice minimums are rough measures based on actions that give the greatest protections against the two primary cyber threats: criminals breaking into your systems because of mistakes made by undertrained employees, and hackers breaking into your network via software or hardware flaws. All the items are important but their weight varies based on the risk factors of individual agencies.

How do you find out where you stand? Ask your tech expert to report about your “minimum cybersecurity control practices.” They should answer the following questions:

- Are we doing enough of everything on the list? If not, what else do we need to do?
- What are our options to meet those deficiencies?
- What are the risks of not fully doing them?

Knowing the answers allows for informed decision-making. This should be an annual exercise ahead of the budget cycle as cybersecurity threats and responses constantly evolve.

### What the Tech Team Needs to Do

Your tech team needs to understand your agency's work in relation to your

tech environment. As they understand the municipality's ever-evolving business processes and outsourcing needs, they can maintain a control model. That is the basis for management of user accounts and use configurations, implementing and maintaining up-to-date security tools, managing and regularly testing data recovery plans, and training employees in security awareness. By being part of leadership when tech decisions are made, they can move ahead with confidence to determine what is needed for each control.

Finally, these discussions involve network, confidential data, and computer security. Most public information access laws have exceptions for public disclosure of these records. Care must be taken to ensure confidentiality. At the same time, it is necessary to document your actions. That will provide data and audit trails in the event of a breach and allow your insurer and liability attorneys to have the information they need to respond to the event and its aftermath.

The key is to be proactive. Just as you wouldn't let just anyone wander into your home, don't inadvertently leave your IT infrastructure “unlocked.” 🔓

# 6 Ways to Celebrate NJ Local Government Week

*April 6-12 is your opportunity to showcase the importance of local government, spotlight the efforts of your staff, and highlight the beauty of your municipality to your residents!*



**01** Highlight your employees on social media. Remember to use #NJLocalGovt!

**02** Debut a new program and let residents know what you have been working on.

**03** Conduct tours of your municipal buildings & facilities.

**04** Hold a scavenger hunt.

**05** Host community gatherings, helping residents to meet their neighbors and learn about volunteering.

**06** Welcome your town's next generation of employees & volunteers with a touch-a-truck event or a Junior Municipal Council Meeting.



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## League President Chegwidden Joined by Mayors to Discuss P3

**N**JLM President Mayor William Chegwidden of Wharton was joined by Florham Park Mayor Mark Taylor, Jefferson Township Mayor Eric Wilsusen, and Madison Mayor Bob Conley at an event: Potholes Don't Vote! Exploring the World of Public-Private Partnerships at the Park Avenue Club in Florham Park. The July 16 panel shared their thoughts on how public-private partnerships have impacted municipalities. 📌



Panelist Chegwidden shares his thoughts on public-private partnerships.

### POTHOLES DON'T VOTE!

Exploring the World of Public-Private Partnerships

Join us for an enlightening discussion with the mayors of our neighboring towns. Our panelists will explore the world of public-private partnerships and their impact on local municipalities. This event is part of the Professional Growth Group (PGG), a complimentary networking event featuring a brief panel discussion and the opportunity to connect with professionals in your community.

**Tuesday, July 16th**

**5:30-7:30**

This event is complimentary for Park Avenue Club members and two guests.

Mark Taylor  
Mayor of Florham Park

Eric Wilsusen  
Mayor of Jefferson Twp.

Bob Connelly  
Mayor of Madison

William Chegwidden  
Mayor of Wharton  
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Mayors Conley, Taylor, Chegwidden, and Wilsusen with moderators at the P3 discussion.

# Pascrell May Be Memorialized at Great Falls



Recently, New Jersey's entire Congressional delegation co-sponsored legislation to rename two iconic landmarks for the late U.S. Congressman Bill Pascrell Jr. at Paterson Great Falls National Historical Park. The bill would redesignate the Great Falls Scenic Overlook Trail Bridge and Overlook

Park as the Congressman Bill Pascrell Jr. Scenic Overlook Trail Bridge and Congressman Bill Pascrell Jr. Overlook Park, respectively, in recognition of Pascrell's pivotal role in securing the designation of Paterson Great Falls as a national historical park in 2009.

U.S. Congressman Bill Pascrell Jr. died August 21, leaving a legacy of service to the state. He was in his 12th term in Congress at the end of his life. Rep. Pascrell attended St. George's Elementary School in Paterson and graduated from St. John the Baptist High School. After earning two degrees from Fordham University in the Bronx, he worked as a high school history teacher and an adjunct professor. The Congressman also served as president of the Paterson Board of Education and as a member of Passaic County Community College's Board of Trustees.

Former mayor of Paterson and a member of the NJ State Assembly, Pascrell was elected to the U.S. House of

Representatives in 1996, starting as Congressmen for the 8th Congressional District and in 2013, after congressional reapportionment, for the 9th district. Since 2007, Pascrell served on the House Ways and Means Committee, overseeing numerous economic issues including Social Security, taxes, Medicare, health policy, and international trade. He was active in the fight to restore the State and Local Tax deduction (SALT).

William J. Chegwiddden, NJLM President, and Wharton Borough Mayor noted, "As a former Paterson Mayor, Bill Pascrell was a tireless fighter for New Jersey's municipal issues in Congress. From ensuring the availability of local fire department grant funding to fighting to restore full SALT deductibility, he was an advocate who was always willing to meet with the League when we were in Washington. His loss is our state's loss, and we extend our condolences to his wife and family."

Michael F. Cerra, NJLM Executive Director, said "Bill Pascrell was a fierce advocate to make New Jersey better. As a fellow Fordham graduate, I can personally attest that the passion he brought to improving New Jersey was also demonstrated, loudly and proudly, for the sports teams of his alma mater. Go Rams and may he rest in peace."

Pascrell was recognized by many organizations including the NJ Chamber of Commerce, NJ Veterans of Foreign Wars, NJ State Policemen's Benevolent Association, and NJ State Fireman's Mutual Benevolent Association.

Pascrell is survived by wife, the former Elsie Marie Botto, three children, and five grandchildren. 🇺🇸



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